

**FORM G**  
**CERTIFICATION OF COMPLIANCE WITH  
EQUAL OPPORTUNITY CLAUSE REQUIREMENTS**

*(To be signed by authorized signatory(ies) of Proposer)*

**Equal Employment Opportunity Certificate**

[Proposer/Subcontractor Name]

\_\_\_\_\_ certifies that (1) [it/he/she] has \_\_\_\_\_ has not \_\_\_\_\_ [mark one blank] developed affirmative action programs on file at each establishment pursuant to 41 CFR § 60-4 and (2) [it/he/she] has \_\_\_\_\_ has not \_\_\_\_\_ [mark one blank] participated in a previous contract or subcontract subject to the equal opportunity clauses, as required by Executive Orders 10925, 11114, or 11246, and that, where require, [it/he/she] had filed with the Joint Reporting Committee, the Director of the Office of Federal Contract Compliance, a Federal Government contracting or administering agency, or the former President's Committee on Equal Employment Opportunity, all reports due under the applicable filing requirements.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

**Note:** The above certification is required by the Equal Employment Opportunity Regulations of the Secretary of Labor (41 CFR § 60-1.7 (b)(1)), and must be submitted by Proposers and proposed subcontractors only in connection with contracts and subcontract which are subject to the equal opportunity clause. Contracts and subcontracts that are exempt from the equal opportunity clause are listed in 41 CFR § 60-1.5. (Generally only contracts or subcontracts of \$10,000 or under are exempt.)

Currently, Standard Form 100 (EEO-1) is the only report required by the Executive Orders or their implementing regulations.

Proposed prime contractors and subcontractors who have participated in a previous contract or subcontract subject to the Executive Orders and have not filed the required reports should note that 41 CFR § 60-1.7 (b)(1) prevents the award of contracts and subcontracts unless such contractor submits a report covering the delinquent period or such other period specified by the Federal Highway Administration or by the Director, Office of Federal Contract Compliance, US Department of Labor.